

Grade 1											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	1	2	3	4	5	6	7	8	9	10	11
Amount	\$12,060	\$12,276	\$12,480	\$12,744	\$13,008	\$13,320	\$13,632	\$14,004	\$14,376	\$14,796	\$15,216
Grade 2											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	3	4	5	6	7	8	9	10	11	12	13
Amount	\$12,480	\$12,744	\$13,008	\$13,320	\$13,632	\$14,004	\$14,376	\$14,796	\$15,216	\$15,732	\$16,260
Grade 3											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	5	6	7	8	9	10	11	12	13	14	15
Amount	\$13,008	\$13,320	\$13,632	\$14,004	\$14,376	\$14,796	\$15,216	\$15,732	\$16,260	\$16,788	\$17,304
Grade 4											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	10	11	12	13	14	15	16	17	18	19	20
Amount	\$14,796	\$15,216	\$15,732	\$16,260	\$16,788	\$17,304	\$17,824	\$18,456	\$19,092	\$19,824	\$20,556
Grade 5											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	11	12	13	14	15	16	17	18	19	20	21
Amount	\$15,216	\$15,732	\$16,260	\$16,788	\$17,304	\$17,824	\$18,456	\$19,092	\$19,824	\$20,556	\$21,348
Grade 6											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	12	13	14	15	16	17	18	19	20	21	22
Amount	\$15,732	\$16,260	\$16,788	\$17,304	\$17,824	\$18,456	\$19,092	\$19,824	\$20,556	\$21,348	\$22,128
Grade 7											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	13	14	15	16	17	18	19	20	21	22	23
Amount	\$16,260	\$16,788	\$17,304	\$17,824	\$18,456	\$19,092	\$19,824	\$20,556	\$21,348	\$22,128	\$22,920
Grade 8											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	19	20	21	22	23	24	25	26	27	28	29
Amount	\$19,824	\$20,556	\$21,348	\$22,128	\$22,920	\$23,700	\$24,540	\$25,536	\$26,424	\$27,372	\$28,320
Grade 9											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	20	21	22	23	24	25	26	27	28	29	30
Amount	\$20,556	\$21,348	\$22,128	\$22,920	\$23,700	\$24,540	\$25,536	\$26,424	\$27,372	\$28,320	\$29,256
Grade 10											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	21	22	23	24	25	26	27	28	29	30	31
Amount	\$21,348	\$22,128	\$22,920	\$23,700	\$24,540	\$25,536	\$26,424	\$27,372	\$28,320	\$29,256	\$30,252
Grade 11											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	23	24	25	26	27	28	29	30	31	32	33
Amount	\$22,920	\$23,700	\$24,540	\$25,536	\$26,424	\$27,372	\$28,320	\$29,256	\$30,252	\$31,248	\$32,196
Grade 12											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	25	26	27	28	29	30	31	32	33	34	35
Amount	\$24,540	\$25,536	\$26,424	\$27,372	\$28,320	\$29,256	\$30,252	\$31,248	\$32,196	\$33,144	\$34,080
Grade 13											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	27	28	29	30	31	32	33	34	35	36	37

Amount	\$26,424	\$27,372	\$28,320	\$29,256	\$30,252	\$31,248	\$32,196	\$33,144	\$34,080	\$35,028	\$36,024
Grade 14											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	28	29	30	31	32	33	34	35	36	37	38
Amount	\$27,372	\$28,320	\$29,256	\$30,252	\$31,248	\$32,196	\$33,144	\$34,080	\$35,028	\$36,024	\$37,020
Grade 15											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	29	30	31	32	33	34	35	36	37	38	39
Amount	\$28,320	\$29,256	\$30,252	\$31,248	\$32,196	\$33,144	\$34,080	\$35,028	\$36,024	\$37,020	\$38,016
Grade 16											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	31	32	33	34	35	36	37	38	39	40	41
Amount	\$30,252	\$31,248	\$32,196	\$33,144	\$34,080	\$35,028	\$36,024	\$37,020	\$38,016	\$39,012	\$40,056
Grade 17											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	34	35	36	37	38	39	40	41	42	43	44
Amount	\$33,144	\$34,080	\$35,028	\$36,024	\$37,020	\$38,016	\$39,012	\$40,056	\$41,112	\$42,156	\$43,212
Grade 18											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	35	36	37	38	39	40	41	42	43	44	45
Amount	\$34,080	\$35,028	\$36,024	\$37,020	\$38,016	\$39,012	\$40,056	\$41,112	\$42,156	\$43,212	\$44,256
Grade 19											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	36	37	38	39	40	41	42	43	44	45	46
Amount	\$35,028	\$36,024	\$37,020	\$38,016	\$39,012	\$40,056	\$41,112	\$42,156	\$43,212	\$44,256	\$45,300
Grade 20											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	39	40	41	42	43	44	45	46	47	48	49
Amount	\$38,016	\$39,012	\$40,056	\$41,112	\$42,156	\$43,212	\$44,256	\$45,300	\$46,356	\$47,400	\$48,504
Grade 21											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	43	44	45	46	47	48	49	50	51	52	53
Amount	\$42,156	\$43,212	\$44,256	\$45,300	\$46,356	\$47,400	\$48,504	\$49,608	\$50,700	\$51,804	\$52,908
Grade 22											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	46	47	48	49	50	51	52	53	54	55	56
Amount	\$45,300	\$46,356	\$47,400	\$48,504	\$49,608	\$50,700	\$51,804	\$52,908	\$54,012	\$55,104	\$56,208
Grade 23											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	52	53	54	55	56	57	58	59	60	61	62
Amount	\$51,804	\$52,908	\$54,012	\$55,104	\$56,208	\$57,360	\$58,512	\$59,664	\$60,828	\$61,980	\$63,132
Grade 24											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	58	59	60	61	62	63	64	65	66	67	68
Amount	\$58,512	\$59,664	\$60,828	\$61,980	\$63,132	\$64,284	\$65,436	\$66,588	\$67,800	\$69,000	\$70,260
Grade 25											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	64	65	66	67	68	69	70	71	72	73	74
Amount	\$65,436	\$66,588	\$67,800	\$69,000	\$70,260	\$71,520	\$72,780	\$74,040	\$75,288	\$76,548	\$77,808
Grade 26											

Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	67	68	69	70	71	72	73	74	75	76	77
Amount	\$69,000	\$70,260	\$71,520	\$72,780	\$74,040	\$75,288	\$76,548	\$77,808	\$79,068	\$80,436	\$81,792
Grade 27											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	69	70	71	72	73	74	75	76	77	78	79
Amount	\$71,520	\$72,780	\$74,040	\$75,288	\$76,548	\$77,808	\$79,068	\$80,436	\$81,792	\$83,160	\$84,516
Grade 28											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	73	74	75	76	77	78	79	80	81	82	83
Amount	\$76,548	\$77,808	\$79,068	\$80,436	\$81,792	\$83,160	\$84,516	\$85,884	\$87,300	\$88,716	\$90,180
Grade 29											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	76	77	78	79	80	81	82	83	84	85	86
Amount	\$80,436	\$81,792	\$83,160	\$84,516	\$85,884	\$87,300	\$88,716	\$90,180	\$91,656	\$93,120	\$94,584
Grade 30											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	77	78	79	80	81	82	83	84	85	86	87
Amount	\$81,792	\$83,160	\$84,516	\$85,884	\$87,300	\$88,716	\$90,180	\$91,656	\$93,120	\$94,584	\$96,060
Grade 31											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	79	80	81	82	83	84	85	86	87	88	89
Amount	\$84,516	\$85,884	\$87,300	\$88,716	\$90,180	\$91,656	\$93,120	\$94,584	\$96,060	\$97,524	\$99,096
Grade 32											
Years Exp.	0-1	2-3	4-5	6-7	8-9	10-11	12-13	14-15	16-17	18-19	20 +
Step	90	91	92	93	94	95	96	97	98	99	100
Amount	\$100,668	\$102,240	\$103,812	\$105,648	\$107,484	\$109,320	\$111,156	\$113,256	\$115,344	\$117,444	\$120,588