

JCSS Non-Teaching Salary Schedule

CONT = Contracted (Y = Yes, N = No) FLSA=Fair Labor Standards Act (E = Exempt, N = Non-Exempt) RET= Retirement Plan (TRS or PSERS)

Grade	Step	Range	Min	Max	Supp	Days	CONT	FLSA	RET	Dept.	CODE	Position
1	1	11	12,060	15,216		180	N	N	P	TRAN	BDS4	Bus Driver (4 hr.)
2	3	13	12,480	16,260		182	N	N	P	FNS	FNSW	Food Service Assistant (6.5 hr)
3	9	19	14,376	19,824		184	N	N	P	FNS	FNSC	Food Service Cashier (6.5 hr)
4	10	20	14,796	20,556		180	N	N	T	INST	TA80	Reading Para (8 hr)
5	11	21	15,216	21,348								
6	12	22	15,732	22,128		190	N	N	T	INST	TASS	Paraprofessional
7	13	23	16,260	22,920								
8	19	29	19,824	28,320		240	N	N	P	OPER	CSSS	Custodian
9	20	30	20,556	29,256		184	N	N	P or T	FNS	FNSM	Food Service Manager (7.5 hour)
						210	N	N	T	OPER	SSS1	Secretary 1
10	21	31	21,348	30,252		240	N	N	P	OPER	LCSS	Lead Custodian
						210	N	N	T	OPER	SBK1	School Bookkeeper 1 (1-449 students)
11	23	33	22,920	32,196		230	N	N	T	OPER	SSS2	Secretary 2
						240	N	N	T	TRAN	BDTI	Bus Driver Training Instructor
						220	N	N	T	OPER	SBK2	School Bookkeeper 2 (450-899 students)
12	25	35	24,540	34,080		240	N	N	T	OPER	SSS3	Secretary 3
						240	N	N	T	TRAN	TRRS	Transportation Route Specialist
						230	N	N	T	OPER	SBK3	School Bookkeeper 3 (900-up)
13	27	37	26,424	36,024		240	N	N	T	TECH	MTC1	Media Technician Level 1
						190	N	N	T	TLRN	MISP	Migrant Specialist
14	28	38	27,372	37,020		240	N	N	T	TECH	MTC2	Media Technician Level 2
						240	N	N	P	OPER	PMR1	Plant Manager 1
						190	N	N	T	SSVC	SLPN	School Nurse (LPN)
						240	N	N	T	OPER	CLK1	Office Clerical Support
15	29	39	28,320	38,016		240	N	N	T	HUMR	HRAS	HR Assistant
16	31	41	30,252	40,056		240	N	N	T	TECH	MTC3	Media Technician Level 3
						240	N	N	T	OPER	CLK2	Payroll/Accts. Payable Clerk
17	34	44	33,144	43,212		240	N	N	P	OPER	MSL1	Maintenance Level 1
						240	N	N	P	OPER	PMR2	Plant Manager 2
						240	N	N	P	OPER	MCH1	Mechanic 1
						190	N	N	T	SSVC	SCRN	School Nurse (RN)
						240	N	N	T	ADMC	DPSC	Department Secretary
18	35	45	34,080	44,256		240	N	N	P	OPER	MSL2	Maintenance Level 2
						195	N	N	T	SSVC	LRNS	Lead School Nurse
19	36	46	35,028	45,300		240	N	N	P	OPER	MSL3	Maintenance Level 3
						240	N	N	P	OPER	MCH2	Mechanic 2
						240	N	N	T	ADMC	EXSC	Executive Secretary
20	39	49	38,016	48,504		240	N	N	P	TECH	MSL4	Maintenance Level 4
						240	N	N	P	OPER	PMR3	Plant Manager 3
						240	N	N	T	TECH	TRSP	Technology Resource Specialist
21	43	53	42,156	52,908		240	N	E/N	T	ADMC	PYSP	Payroll Supervisor
						240	N	E/N	T	ADMC	FISP	Finance Support Specialist
						240	N	E/N	T	HUMR	HRSP	HR Specialist
						240	N	N	T	TRAN	TRSP	Transportation Maintenance Specialist
						240	N	E/N	T	MAIN	MASP	Maintenance Supervisor

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21-23	43	62	42,156	63,132		240	N	N	T	TECH	ITSP	IT Specialist (Communications, Project Implementation)	
	22	46	45,300	56,208		240	N	E/N	T	MAIN	HVEF	HVAC/Electric Foreman	
	23	52	62	51,804	63,132		190	Y	E	T	STSU	SCSW	School Social Worker (LMSW)
							240	N	E	T	ADMC	EXAS	Executive Assistant to the Superintendent
												Network Administrator (Application and Authentication Services)	
23-25	52	74	51,804	77,808		240	N	E	T	TECH	NETA		
23-27	52	79	51,804	84,516		240	N	E	T	TECH	SYEN	System Engineer	
	24	58	68	58,512	70,260	a	190	Y	E	T	STSU	SPLP	Speech Language Pathologists
					a	190	Y	E	T	STSU	BESP	Behavior Specialist	
						190	Y	E	T	STSU	LCSW	School Social Worker (LCSW)	
	25	64	74	65,436	77,808	a	200	Y	E	T	ADMS	ESAP	Elementary Asst. Principal
					c	200	Y	E	T	STSU	SPSY	School Psychologist	
	26	67	77	69,000	81,792	a	210	Y	E	T	ADMS	MSAP	Middle School Asst. Principal
					a	240	Y	E	T	ADMC	INSP	Instructional Specialist	
	27	69	79	71,520	84,516	a	210	Y	E	T	ADMS	HSAP	High School Assistant Principal
					a	240	Y	E	T	ADMC	COOR	Coordinator Level Position	
	29	76	86	80,436	94,584	a,b	240	Y	E	T	ADMS	ESPR	Elem School Principal
					a	240	Y	E	T	ADMS	HSAI	High School Asst. Principal	
	30	77	87	81,792	96,060	a,b	240	Y	E	T	ADMS	MSPR	Middle School Principal
	31	79	89	84,516	99,096	a,b	240	Y	E	T	ADMS	HSPR	High School Principal
					a	240	Y	E	T	ADMC	DIRC	Director Level Position	
	32	90	100	100,668	120,588	a	240	Y	E	T	ADMC	ASUP	Assistant Superintendent

a administrative and SLP supplement for advanced degrees: \$4,000 for 6th year; \$6,000 for 7th year

b per pupil supplement: Elementary School Principal (\$6), Middle School Principal (\$8), and High School Principal (\$10)

c psychologist supplement for advanced degree: \$6000 for 7th year